



## Our Promise

We will know every student by **name, strength** and **need** so they graduate prepared for the future they choose, and we will deliver on this promise in partnership with our **families** and **community**.



**Washoe County School District**  
2023–2026 Strategic Plan



Our strategic plan challenges us to set bold goals for every child in our district and is grounded in our promise to know every student by **name, strength and need**.

## GOALS

Our aspirations for every learner

### GOAL #1: Strong Start for Every Child

### GOAL #2: Student Voice & Advocacy

### GOAL #3: Safety & Belonging

### GOAL #4: Academic Growth & Achievement

### GOAL #5: Empowering All Learners for Their Future

## EXCELLENCE TARGETS

What our students will achieve

At least 15 out of every 20 students (75%) are proficient in English language arts (ELA) and mathematics by end of Grade 3 <sup>1</sup>

100% of students have opportunities to explore their interests through participation in clubs, activities, athletics and internships <sup>2</sup>

100% of students say they are known by name, strength and need in their school <sup>3</sup>

At least 15 out of every 20 students in Grades 4-8 (75%) meet or exceed standards in English language arts, mathematics and science. <sup>4</sup>

At least 19 out of every 20 students participate in dual credit, Advanced Placement (AP), International Baccalaureate (IB) and/or career and technical education (CTE) pathways, including the Junior Reserve Officers' Training Corps (JROTC) <sup>5</sup>

Every graduate (100%) will complete a post-graduation plan <sup>6</sup>

## MEASURES

The ways we will track our progress

- › Smarter Balanced assessment
- › iReady assessment
- › MAP Growth assessment

- › Student climate survey
- › Site data on student participation in clubs/activities
- › Percentage of students engaging in quarterly reviews/updates of Student Success Plans

- › Student climate survey
- › Data on teacher and family participation in Parent Teacher Home Visits
- › Disaggregated attendance and discipline data

- › Smarter Balanced assessment
- › iReady assessment
- › Nevada Science Exam
- › ACCESS exam (for English Language Learners)

- › Student participation rates in dual-credit courses
- › Advanced Placement exams taken and passed
- › International Baccalaureate assessments taken and passed
- › Industry-recognized certifications earned

1. Baseline: ELA 41.4%, Math 43.9%, as measured by 3rd grade Smarter Balanced Assessment. 2. Baseline: TBD will establish baseline from Fall 23-24 student climate survey. 3. Baseline: TBD will establish baseline from Fall 23-24 student climate survey. 4. Baseline: ELA 41.1%, Math 31.5%, Science 29.3% 5. Baseline: 71.7% 6. Baseline: TBD will establish baseline in 23-24. Currently all high school seniors complete graduation plans, but not necessarily post-secondary plans.





Our pillars, deeply integrated with **safety and connection**, provide a durable frame for what we will do to achieve excellence for all students.



## ACTIONS

The steps we will take to reach our excellence targets

**We will:**

- › Implement an aligned P-3 strategy that provides a strong, developmentally-appropriate core curriculum focused on building literacy and numeracy
- › Build a county-wide network of early learning programs through partnerships with Head Start, community preschools, childcare providers and families
- › Launch Kindergarten Jumpstart district-wide to ensure that all kindergartners begin the school year ready to learn

**We will:**

- › Develop and/or strengthen Student Advisory Councils at every school
- › Expand access to both extra- and co-curricular clubs and activities matched to the needs and interests of each school's student community
- › Starting in 5th grade, enhance student ownership of their own learning through the creation of Student Success Plans

**We will:**

- › Increase opportunities for parents/guardians, staff and community members to serve as school-based volunteers working directly with students
- › Expand WCSD's Parent Teacher Home Visit Program to at least half of all district schools
- › Support school teams to integrate annual student climate survey data into School Performance Plans

**We will:**

- › Guarantee equitable access to high-quality, standards-aligned core instruction for every student
- › Personalize instruction for every student
- › Support teachers to collaborate within grade levels and departments and across the district through Professional Learning Communities

**We will:**

- › Increase access to advanced coursework, dual-credit and CTE classes
- › Starting in 9th grade, every high school student will update their Student Success Plan to add a Post-Graduation Plan
- › Expand district partnerships with local businesses and community-based organizations to increase internships and out-of-school-time learning opportunities

## PILLARS

**Pillar A:** Consistent standards-aligned curriculum and instruction

**Pillar C:** Commitment to elevating educators

**Pillar B:** Strong partnerships among families, community and school

**Pillar D:** Culture of excellence and accountability

**Pillar B:** Strong partnerships among families, community and school

**Pillar D:** Culture of excellence and accountability

**Pillar A:** Consistent, standards-aligned curriculum and instruction

**Pillar C:** Commitment to elevating educators

**Pillar A:** Consistent, standards-aligned curriculum and instruction

**Pillar B:** Strong partnerships among families, community and school

# PORTRAIT OF A WCSD LEARNER

The Portrait of a WCSD Learner was designed by our community and reflects the qualities we will cultivate in every student.



## PHYSICALLY & MENTALLY HEALTHY

### Our students will:

Appreciate strengths in self and others and exhibit confidence

Demonstrate ownership of personal goals, behaviors and actions

Engage in practices that promote physical, mental and emotional well-being



## INSPIRED INNOVATOR

### Our students will:

Be an open-minded, flexible and creative problem solver

Be willing to take risks and respectfully challenge the status quo

Demonstrate originality, imagination and new ways of thinking



## SKILLED COMMUNICATOR & COLLABORATOR

### Our students will:

Engage with diverse audiences through a variety of platforms

Actively and positively participate towards a common goal

Acknowledge diverse perspectives and respond respectfully



## RESILIENT LEARNER

### Our students will:

Work towards personal growth with stamina and perseverance

Find curiosity, relevance and joy in self, environment, education and people

Demonstrate mastery of academic skills



## GLOBAL CITIZEN

### Our students will:

Intentionally act with integrity and compassion

Seek multi-cultural understanding and embrace the diversity of opinion

Make safe, legal, ethical and responsible choices

Follow our progress at [washoeschools.net/ontherise](http://washoeschools.net/ontherise)



Washoe County  
School District